

G.S. 150B-21.3A Report for 25 Subchapter 01C, PERSONNEL ADMINISTRATION								
Agency - Office of State Human Resources								
Comment Period - April 17, 2014 through June 27, 2014								
Date Submitted to APO -								
Rule Section	Rule Citation		Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
Copy all columns in this row to the right of this yellow cell and paste in new rows				Select One	Select One		Select One	Select One
SECTION .0200 - GENERAL EMPLOYMENT POLICIES	25 NCAC 01C .0201	SCOPE AND AUTHORITY	Eff. February 1, 1976	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0202	EQUAL EMPLOYMENT OPPORTUNITY	Amended Eff. October 1, 2004	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0210	POLITICAL ACTIVITIES	Eff. February 1, 1976	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0215	EMPLOYMENT CONTRACTS	Amended Eff. June 1, 2008	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
SECTION .0300 - PERSONNEL RECORDS AND REPORTS	25 NCAC 01C .0301	MAINTENANCE OF RECORDS	Amended Eff. October 1, 2004	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0303	PUBLIC INSPECTION	Amended Eff. November 1, 1988	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0304	CONFIDENTIAL INFORMATION IN PERSONNEL FILES	Amended Eff. May 1, 2008	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0307	SAFEGUARDING CONFIDENTIAL INFORMATION	Eff. February 1, 1976	Unnecessary	No		Select One	Unnecessary
SECTION .0400 - APPOINTMENT	25 NCAC 01C .0401	APPOINTMENT DEFINED	Eff. February 1, 1976	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0402	PERMANENT APPOINTMENT	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0403	TRAINEE APPOINTMENTS	Amended Eff. October 1, 2004	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0404	PROBATIONARY APPOINTMENTS	Amended Eff. August 1, 1995	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0405	TEMPORARY APPOINTMENT	Amended Eff. August 1, 1995	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0406	PERMANENT TRAINEE OR TIME-LIMITED PART-TIME	Amended Eff. August 1, 1995	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0407	TEMPORARY PART-TIME APPOINTMENT	Amended Eff. August 1, 1995	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0408	INTERMITTENT APPOINTMENT	Amended Eff. August 1, 1995	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0409	PRE-VOCATIONAL STUDENT APPOINTMENT	Amended Eff. December 1, 1985	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0411	TYPES OF APPOINTMENTS PROVIDING PROBATIONARY PERIOD CREDIT	Amended Eff. December 1, 1988	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0412	PERSONNEL CHANGES SUBJECT TO/NOT SUBJECT TO A PROBATIONARY PERIOD	Amended Eff. March 1, 1996	Unnecessary	No		Select One	Unnecessary

Rule Section	Rule Citation		Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
Copy all columns in this row to the right of this yellow cell and paste in new rows				Select One	Select One		Select One	Select One
SECTION .0500 - WORK SCHEDULE	25 NCAC 01C .0501	STANDARD WORKWEEK	Amended Eff. October 1, 1992	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest

Rule Section	Rule Citation		Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
Copy all columns in this row to the right of this yellow cell and paste in new rows				Select One	Select One		Select One	Select One
	25 NCAC 01C .0502	VARIABLE WORK SCHEDULE	Amended Eff. October 1, 1992	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0503	IMPLEMENTATION	Amended Eff. October 1, 1992	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0504	LIMITATIONS	Amended Eff. October 1, 1992	Necessary with substantive public interest	No		Select One	Necessary with substantive public interest
	25 NCAC 01C .0507	HOURS OF WORK DUE TO TIME CHANGE	Amended Eff. August 1, 1985	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0509	WORK OPTIONS PROGRAM	Amended Eff. November 1, 1988	Unnecessary	No		Select One	Unnecessary
SECTION .0700 - SECONDARY EMPLOYMENT	25 NCAC 01C .0701	POLICY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0702	AGENCY RESPONSIBILITY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0703	EMPLOYEE RESPONSIBILITY	Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
SECTION .0800 -- REQUIREMENTS FOR TELEWORKING PROGRAMS	25 NCAC 01C .0801	PURPOSE	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0802	COVERED EMPLOYEES	Eff. April 1, 2001	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0803	DEFINITIONS OF TERMS	Eff. April 1, 2001	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0804	OFFICE OF STATE PERSONNEL RESPONSIBILITIES	Amended Eff. October 1, 2004	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0805	AGENCY DESIGNATES POSITION/EMPLOYER	Eff. April 1, 2001	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0806	CONDITIONS OF EMPLOYMENT	Eff. April 1, 2001	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0811	DESIGNATION OF TERMS OF TELEWORKING ARRANGEMENTS	Eff. July 18, 2002	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0813	TERMINATION OF TELEWORKING ARRANGEMENT	Eff. July 18, 2002	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
SECTION .0900 - EMPLOYEE RECOGNITION PROGRAMS	25 NCAC 01C .0901	STATE PERSONNEL RESPONSIBILITY	Recodified from 25 NCAC 01J .0401 Eff. December 29, 2003	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .0902	AGENCY RESPONSIBILITY	Recodified from 25 NCAC 01J .0404 Eff. December 29, 2003	Unnecessary	No		Select One	Unnecessary
	25 NCAC 01C .0903	ELIGIBILITY REQUIREMENTS	Amended Eff. October 1, 2006	Unnecessary	No		Select One	Unnecessary
SECTION .1000 - SEPARATION	25 NCAC 01C .1001	DEFINED	Recodified from 25 NCAC 01D .0501 Eff. December 29, 2003	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1002	RESIGNATION	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest

Rule Section	Rule Citation		Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
Copy all columns in this row to the right of this yellow cell and paste in new rows				Select One	Select One		Select One	Select One
	25 NCAC 01C .1003	RETIREMENT	Recodified from 25 NCAC 01D .0503 Eff. December 29, 2003	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1004	REDUCTION IN FORCE	Amended Eff. October 1, 2009	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1005	DISMISSAL	Recodified from 25 NCAC 01D .0505 Eff. December 29, 2003	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1006	VOLUNTARY RESIGNATION WITHOUT NOTICE	Amended Eff. September 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1007	UNAVAILABILITY WHEN LEAVE IS EXHAUSTED	Amended Eff. January 1, 2007	Necessary with substantive public interest	No		Select One	Necessary with substantive public interest
	25 NCAC 01C .1008	APPOINTMENT ENDED	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
	25 NCAC 01C .1009	SEPARATION: PAYMENT OF VACATION LEAVE	Amended Eff. December 1, 2008	Necessary without substantive public interest	No		Select One	Necessary without substantive public interest
				Select One	No		Select One	Select One